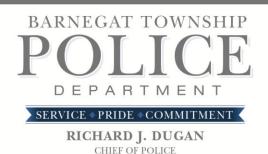
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Inter - Departmental Memo

In 2016, three (3) officer complaints were filed with the Professional Standards Unit of the Barnegat Township Police Department. These complaints were lodged by either citizens or other police officers concerned by the actions of their colleagues.

Two of these complaints were brought forth by citizens and were as follows; one (1) relating to an officer involved domestic violence incident and one (1) involving an officer harassment complaint. The remaining complaint was supervisory in nature and was brought forth by an agency supervisor. Each complaint can result in departmental discipline. Violations of department rules and regulations can range in punishment from a negative performance notice to dismissal from the agency.

In each case, the Professional Standards Unit initiated an internal investigation to determine whether the complaint was valid. Investigations were completed in all of the reported complaints. The outcome of each investigation was documented as follows; the alleged domestic violence complaint was dismissed but the accompanying improper use of CJIS was sustained, meaning that there was clear evidence to prove the incident occurred. The other case of officer harassment was not sustained; however the officer received counseling due to other "collateral" issues pertaining to the incident. The sustained complaints resulted in departmental discipline in accordance with agency policy.

The single supervisory complaint resulted in a violation of departmental rules and regulations with punishment that resulted in a suspension from duty without pay.

We also received fifty one (51) compliments in 2016 from citizens and police supervisors pleased with officer performance.